

Whistleblower, IMol has an internal channel for reporting **violations of European Union law**. If you have knowledge or suspicion of irregularities that you have in **connection with the work performed for the Institute** or its subcontractors or seeking to enter into a contract, you have the opportunity to report this. You will receive guarantees of confidentiality and protection that whistleblowers are entitled to (protection referred to in Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 *protection of persons who report breaches of Union law*).

However, in order to be protected, you must have reasonable grounds to believe at the time of filing your notification that **the information you are reporting about an infringement of EU law is true and that such information is within the scope of the Directive**.

You can report in 2 ways:

- by **e-mail**, to the address of sygnalista.imol@bims.info or
- **by post** to the following address: IMol, Flisa 6, 02-247 Warszawa, with the note "**Sygnalista**" placed on the top of the envelope, without the need to indicate the sender or
- **in person**, by appointment via email (sygnalista.imol@bims.info) or phone (605-976-900).

However, if you are concerned that reporting could result in retaliation despite the procedures adopted at the Institute, **you can use the so-called external reporting channel directly**, providing your information to the competent authorities.

In addition, if, despite using an internal or external channel, you have not received a timely response, or you have reasonable grounds to believe that the breach of EU law may pose an immediate and obvious threat to the public interest, or if it is likely that an external report will make it possible to take action to remedy the breach or to retaliate, you may have recourse to so-called **public** disclosure. This means making the infringement public. If, at the time of the disclosure, you have reasonable grounds to believe that the information about the infringement is true and that the information is within the scope of the Directive (in particular, that it relates to a breach of EU law).